

CHICAGO, IL

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PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc & Oth. Lawy.
**Firm doesn't emphasize specialization.	0	0
Commercial Litigation & Administrative	0	0
Corporate Commercial Antitrust	0	0
Labor/Employee Benefits	0	0
Taxation	0	0
Estate Planning	0	0
Real Estate	0	0
Securities	0	0
Entertainment	0	0

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2006 Compensation	HIRED		EXPECTED
		2004	2005	2006
Laterals		()	()	1 - 2
Post-clerkship		()	()	
Entry-level	100,000 /yr	2 (2)	()	()
LLMs (US)		()	()	
LLMs (non-US)		()	()	
Summer				
Post-3Ls	\$/wk	1 ()	()	
2Ls	\$/wk	()	()	
1Ls	tbd \$/wk			1 - 2

2005 summer 2Ls considered for associate offers: **0** # offers made: **0**

Hire school term clerks? **N**

1Ls hired? **Y** When after 12/1 should 1Ls apply? **12/15**

Split summers allowed? **N** If yes, minimum weeks:

Comments:

Accept applications for 2007 summer program from:

Joint degree students graduating in 2009? **N**

Evening students graduating in 2009? **N**

Judicial clerks? **N** Students at non-US law schools? **N**

Hiring Criteria: **We seek to hire proactive self starters who desire to practice in**

Chicago. Excellent academic achievement is important, including either

participation on law review or moot court.

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:

Judicial clerkship bonus? **CBC**

Comp./prog. credit for judicial clerkship? **CBC**

Comp./prog. credit for other adv. degrees? **CBC**

Other compensation comments:

PARTNERSHIP DATA: Two or more tiers? **N** Partnership track (years): **cbc**

Additional partnership prog. info: **Case by case.**

WORK/LIFE INFORMATION:

Part-time allowed? **Y** Part-time avail. to entry-level? **Y**

p-t assoc. (m) **1** (w) ptrs/mbrs. (m) **1** (w) oth. lawy. **1** (m) **1** (w)

Elig. for alt. work sched. determined by: **cbc**

Paid non-medical parental leave? **Y**

Comments:

TRAINING AND PROFESSIONAL DEVELOPMENT:

Coaching/mentoring program? **Y**

Evaluations: **Semi-Annual** Upward reviews? **N**

Professional development staff? **N** Billable hours credit for training time? **Y**

Rotation for jr. associates between departments/practice groups? **CBC**

Is rotation mandatory? **N**

BENEFITS: see www.nalpdirectory.com

FUNKHOUSER VEGOSEN

Total # offices: **1**
 NALP member? **Y**

Firm size range: **11-25**
 Office size range: **26-50**
 Total attys in this office: **15**

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2006

As of Feb. 1, 2006	Ptrs/Mbrs	Assoc.	All Oth. Lawy	Summ. Assoc.
Men	8	3	1	0
Women	1	1	1	1
TOTALS	9	4	2	1
Black	Men	0	0	0
	Women	0	0	0
Hispanic	Men	0	0	0
	Women	0	0	0
Amer. Ind./ Alaskan	Men	0	0	0
	Women	0	0	0
Asian & Pac. Isl.	Men	0	0	0
	Women	0	0	1
Multi-racial	Men	0	0	0
	Women	0	0	0
Disabled	Men	0	0	0
	Women	0	0	0
Openly GLBT	Men	0	0	0
	Women	0	0	0

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:

Activities to increase the presence and retention of under-represented groups:

- Minority job fairs Bar sponsored programs
 Outreach to law student groups Firm diversity committee
 Directed mentoring efforts Rec. at schools w/large min. pop.

Comments:

CAMPUS INTERVIEWS for past year (see full list online):

schools visited in 2005: **0** # job fairs/consortia attended in 2005: **0**

BILLABLE HOURS: 2004 2005

Avg. annual assoc. hrs worked:

Avg. annual assoc. billable hrs:

Is there a minimum billable hours expectation? **N** If yes, number:

Hours policy details: **No set minimum.**

Is billable hour credit given for pro bono work? **Y**

Is there a maximum that will be credited? **N** If yes, what?

For bonus consideration, is a pro bono hour equivalent to a billable hour? **Y**

PRO BONO INFORMATION: Firm-wide Office specific

% firm billable hours: **100** avg. hrs. per attorney:

Participation: % assoc. % ptrs/mbrs % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? **N**

Comments:

NARRATIVE: FVLD recently celebrated its 25th anniversary and is one of the few small law firms providing general corporate representation and strategic legal counseling on a national basis. Much of our commercial litigation is situated not only in the local state and federal courts, but also in jurisdictions throughout the country. FVLD's diverse client base includes corporations, professional corporations, partnerships, and entrepreneurs engaged in a broad range of activities such as newspaper publishing, broadcasting, financial services, real estate, manufacturing, food wholesaling and processing, soft drink bottling, and development and marketing of high-tech products. One particular advantage our firm enjoys is that we are not dependent on any single client, region of the country or industry for a high proportion of firm revenue.

FIRM PHILOSOPHY FVLD's philosophy is that every attorney should have the opportunity and training to practice in various substantive areas of law. We do not have rigidly defined departments. At the same time, we recognize that individual attorneys may gravitate toward particular areas of law, and each attorney's interests and specialized skills are called upon when the firm addresses a client's situation. We emphasize complex brainstorming and collective decision-making.

NALP is fundamentally committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is strongly opposed to discrimination which is based upon gender, age, race, color, religious creed, national origin, disability, marital, parental, or veteran status, sexual orientation, or the prejudice of clients related to such matters.